

Rights of employees and human rights

We believe our employees are our most valuable asset. We favour an open communication with all employees and we encourage all employees to develop themselves both professionally and personally. We need motivated and well-trained employees to reach our goals.

We respect and support internationally recognised human rights for all stakeholders, such as the right of employees to join legal trade unions.

At FrieslandCampina, employees do not discriminate or harass others based on, for example, race, colour, gender, sexual orientation, age, religion, political opinion, national, ethnic or social origin. We base this “responsible entrepreneurship” on the OECD Guidelines for multinational enterprises, the ILO Declaration on Fundamental Principles and Rights at Work and the United Nations Universal Declaration of Human Rights. We expect every employee to directly address any form of discrimination or harassment. We do not tolerate child labour and forced labour and contribute to the elimination of these wherever we can. We expect all our business partners to do the same.